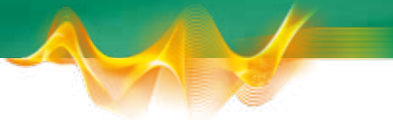




**CATCH FIRE.
LAUNCH A CAREER.**



WAGNER expands your outlooks

WAGNER® 



WAGNER in numbers



Turnover:

(Business year 2014/15)

EUR 75 million



Employees: 476



Locations: 18

PROTECT VALUABLES. IMPROVE SAFETY.

Innovations, high quality standards and a passion for technology – these are WAGNER's defining features.

Developing tomorrow's standards today – this is the philosophy WAGNER has committed itself to since its foundation in 1976. We impress our customers all over the world with our tailor-made fire protection solutions. And we conduct our own research and development work to do so. With 700 patents and a high-performance qualified team, WAGNER is today's technology leader for early fire detection and fire prevention.

Systematic safety

Our product range is based on four system focal points: Very early smoke detection with TITANUS®, active fire prevention with OxyReduct®, fire extinguishing with FirExting® and fire risk management with VisuLAN®. The fire protection solutions based on these find use in a wide range of applications: data and IT centres, warehouses and logistics, museums, archives and libraries, production facilities, hotels.

Growing together

Our pursuit of perfection opens up new opportunities. Firstly for our customers, whose safety requirements we fulfil on an individual basis – from analysis, planning and project engineering to system construction and on-site service. And secondly for our employees. That is because WAGNER combines sustainable growth and a course for international expansion with the benefits of a family-owned company.



The management board of WAGNER Group GmbH:
Dipl.-Ing. Torsten Wagner (left) and
company founder Dipl.-Ing. Werner Wagner (right)

EXPERIENCE TEAMWORK. TACKLE CHALLENGES.

“Everything from a single source” – we put this slogan into practice.



As a service technician at WAGNER, your duties will include commissioning and maintaining of fire protection systems. Depending on the field of use, this may also include emergency service at the customer's site.

WAGNER plans, designs and installs all of its fire protection systems with its own specialists. This way, we make sure that our solutions achieve their maximum performance and meet our customers' requirements to the fullest.

Many disciplines, one goal

WAGNER employs technicians, engineers, installers, technical draughtsmen and project managers for system construction. We need a wide range of technical qualifications, since our fire protection solutions encompass such a great variety of technologies.

» **Developing new special systems or refining existing ones, as well as implementing the company's new innovation: These are the daily challenges which make my job so exciting.**

*Sascha Steinmetz, Service Technician,
Hamburg Branch Office*



With a degree in electrical engineering, telecom/communication electronics, mechatronics, mechanical engineering, system mechanics, software development, process technology or industrial engineering and management, you will be ideally qualified for the job.

Achieving more together

Plan operative business, support demanding projects from A to Z and make them a success with your own dedication. In WAGNER system construction, you will be working in close cooperation with sales and our central application department. Bring your specialised knowledge and skills to the table – and tap into a diversified field of work with a promising future.



» Daily work at WAGNER is full of interesting tasks and new challenges. This means I can share my own ideas which directly contribute to the success of the project.

*Dipl.-Ing. (FH) Volker Flügel, Sales Engineer,
Stuttgart Branch Office*

TAP INTO NEW POTENTIALS. IMPRESS CUSTOMERS.

In WAGNER sales department, you will be working in the growing market of safety technology.

WAGNER protects valuables from fire risks in many different industries. We use intelligent systems which are precisely adapted to meet our customers' specific needs. The technical knowledge of our sales staff is equally impressive. They work at the interface where everything comes together: customer requests, general technical conditions, statutory requirements and product knowledge for use in many different environments.

More than just sales

WAGNER has sales engineers working in the office as well as in the field. We are looking for colleagues who have a passion for system construction and a technical education in a field such as electrical engineering, mechatronics, mechanical engineering, systems mechanics, software development, process technology, industrial engineering or heating/air conditioning/ventilation technology. A professionally well-versed demeanour and a conscientious work style are just as important as partner-like yet analytical handling of customers and their needs. Look forward to a technically challenging field of activity.



Sales engineers at WAGNER assist in the development of new, marketable and modular fire protection solutions.

OPTIMISE PROCESSES. PROMOTE SUCCESS.

Economic success depends on many factors. As a technology leader, WAGNER has an outstanding economic starting position.

The complexity of our systems and the in-house development and production demand a high-performance business structure. With attractive tasks from accounting/controlling to marketing, human resources, training department and materials management to logistics.

Close and dependable

As an owner-run company, it is in our nature to act sustainably. This applies to the development of new technologies as well as how we treat each other. With short decision-making paths and a team culture in which everyone can make the most of their strengths.

» **Constantly shaping an entire industry with product innovations and committee work: That is what I like so much at WAGNER.**

Dipl.-Ing. Florence Danault, Head of Innovation, Intellectual Property, Standards



That is why we support communicative and enthusiastic personalities who want to develop together with us. Do you have a business education, course of studies in business management or economic science, or a degree in social or communication sciences? We look forward to getting to know you.



We have reached the point

In contrast to many competitors, WAGNER handles many aspects of system production itself. That is why we also employ warehouse and logistics specialists at our headquarters. Help make a valuable contribution towards ensuring that our quality products make it to our customers efficiently and on time.



» **Spontaneity and flexibility play a major role in my profession. I always learn something new each day through contact with other departments as well as our suppliers and customers.**

Katja Koch, Team Leader Order Centre



» WAGNER helps me pursue my own path within the company. No two days are alike for me, even after 15 years.

*Mario Konieczny, Head of Application
Fire Detection*

DEVELOP VISIONS. SHAPE THE FUTURE.

Research and development at WAGNER means establishing new fire protection technologies.

As a medium-sized company focusing on high-quality fire protection solutions, we set clear goals for ourselves. Market maturity is the decisive last step in the process. Accordingly, the tasks are solution-oriented but also creative and challenging.

Pioneers wanted

We are looking for clever minds for research and development, engineering, application and international system construction who want to redefine fire protection at WAGNER – with a high degree of individual res-



We support our employees with targeted training and advanced training courses.



» In WAGNER's international projects, I can put my skills to good use and gather further experience. Courage, curiosity and the desire to grow together with the company are all part of that to me.

*Dipl.-Ing. (FH) Lena Niederstuke,
Project Engineer*

possibility, endurance and top professional know-how. We offer you a partner-like environment which promotes initiative and personal development, opens up extensive advanced training opportunities and stands out from the market thanks to direct feedback.

If you have a natural passion for science, a degree in electrical engineering, computer engineering, mechanical engineering, mechatronics or process technology, you have good prospects. The complexity of fire protection means that qualified career changers from related disciplines also come into consideration. Curious? Then contact us!



Our engineers set themselves apart through their strong service orientation, assertiveness, enthusiasm and a high degree of independent motivation.

FIRE AND FLAME? GET TO KNOW WAGNER NOW!

WAGNER opens up new outlooks for you in an expanding sector of technology. Short decision-making paths, great practical orientation and a dynamic atmosphere enable self-determined work and reward personal dedication. The ideal conditions to give you new inspirations for your career.

You can find an overview of all current job openings on our website. Please consult to our Human Resources Department should you have any further questions.

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